

# 2018 N.T.C.S.A. Training Conference

## Agenda at a Glance

### Sunday June 10, 2018

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- 3:00 p.m. – 3:30 p.m. Volunteer and Moderator Meeting  
5:00 p.m. – 7:00 p.m. Presidents Welcome Reception (Dakota Ballroom) & Early Registration

### Monday June 11, 2018

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- 7:30 a.m. – 4:30 p.m. Registration  
7:30 a.m. – 8:30 a.m. Continental Breakfast  
8:30 a.m. – 10:00 a.m. Opening Ceremonies  
Welcome – Chance Rush  
Color Guard and Flag Ceremony  
Shakopee Mdewakanton Sioux Welcome  
Youth Performance  
NTCSA Welcome – Marsha Harlan, President  
Minnesota State Welcome – Shaneen Moore  
ERICSA Update – Thomas Horan  
WICSEC Update – Kimberly Britt  
NCSEA Update – James Fleming  
OCSE Video Announcement – Commissioner Scott Lekan
- 10:00 a.m. – 10:15 a.m. Morning Break
- 10:15 a.m. – 12:00 p.m. **Plenary – Moving from Trauma to Wellness: Building a Mind Body Healing Practice in Native Communities**  
*Jessica L. Gourneau, Ph.D., LP, American Indian Family Center*
- 12:00 p.m. – 1:30 p.m. Lunch on Your Own
- 1:30 p.m. – 2:45 p.m. Concurrent Workshops
- Track A. New Directors Training**  
**Charity Casey, OCSE; Dana Huckabee, OCSE**  
*Are you a new child support director? Are you still confused about the reports and what is actually required to submit a plan amendment? We have the resources to help you! Come and get an in depth view of the Tribal Director's Resource Guide.*



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### **Track B. Caseworker Roundtable Part 1**

**Jenna Skenandore, Oneida; Renee Manuelito, LCO; Anna Ampara, LCO; Regina Williams, Sokaogon Chippewa Community; Ike Teestaskie; Eastern Band of Cherokee**

*This session is open to all new and experienced child support case workers to discuss and exchange information on processes and procedures used in your Tribal IV-D Program. This will be an information exchanging session so come prepared to discuss your program. This will be a true round table discussion on Tribal Child Support case management; what works, what hasn't worked, experiences and lessons learned. The goal of this session will be for case workers/case managers to learn and share important child support practices that can assist all of our Tribal IV-D Programs as it relates to effective case management. Target topics include:*

*Contempt/Incarceration, Negotiations, Social Media & Resources. The expectation is that participants of this session will be able to return to their office with new ideas and approaches to their work. Come prepared to discuss how your Tribal IV-D Program deals with unemployed NCP's employment assistance, non-payment, arrears negotiations, incarcerated NCP's, out of home placement, incarceration/contempt and any information that you think other colleagues would appreciate learning. Information & idea exchanging is key!*

### **Track C. Addressing In-Kind Contributions Including a Legal Perspective**

**Linda Moser-Buse, Ho-Chunk Nation; Susan Smith, LCO; Christina Green, Legal Advocates for Indian Country, LLP; Paige Hausburg, OCSE**

*If you are involved in the budget process for your agency you probably have had questions about what can be counted or not counted as In-Kind Contribution for your match. This workshop will help answer those questions. We will have two child support directors who will speak about their experience in finding in-kind contributions and an attorney who will help answer any legal issues regarding in-kind contributions. Also, there will be a representative from OCSE help answer your questions. Come and bring your questions and thoughts for an informative workshop to help with these issues.*

### **Track D. Recognize, Respond and Refer; Tools for Child Support Programs Working with Survivors of Domestic Violence**

**Gwendolyn Packard, National Indigenous Women's Resource Center; Melissa Johnson, OCSE; Sandy Rourke, St. Regis Mohawk Tribe**

*This workshop will provide concrete examples of proven child support program practices for providing child support services to survivors of domestic violence. Speakers will share examples of parent education materials, domestic violence screening processes, modified case management approaches, and safety informed legal practice. Participants in the workshop will also experience model training activities designed specifically to help child support workers recognize the presence of domestic violence and provide safety informed responses to disclosures of violence.*



### **Track E. Ethical Considerations in Child Support Enforcement**

**Nick Palos, Support Magistrate New York State Family Court**

*Every legal practitioner knows they are bound by ethical considerations when they practice law; but are you aware of the ethical requirements which impact child support enforcement? This session will undertake a review of ethical dos and don'ts in the child support arena and will provide recommendations for avoiding hidden pitfalls.*



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2:45 p.m. – 3:00 p.m.

**Afternoon Break**

3:00 p.m. – 4:15 p.m.

**Concurrent Workshops**

### **Track A. Developing Dynamic Partnerships; State and Tribal Perspectives**

**Judi Albury, OCSE; Monique Rabideau, Deputy IV-D Director, NY; Sandy Rourke, St. Regis Mohawk Tribe**

*This workshop will provide an opportunity to hear and discuss effective strategies to develop effective relationships between states and tribes. Participants will get a glimpse into how New York State and St Regis Mohawk Tribe secured a Memorandum of Understanding. Details will include lessons learned from experience, key strategies for developing effective partnerships, and managing expectations. Participants will also gain insight and recommendations for Start-Up Tribal Programs when working with states.*

### **Track B. Caseworker Roundtable Part 2**

**Jenna Skenandore, Oneida; Renee Manuelito, LCO; Anna Ampara, LCO; Regina Williams, Sokaogon Chippewa Community; Ike Teestaskie; Eastern Band of Cherokee**  
*Session Description Continuation from Caseworker Roundtable Part 1*

### **Track C. Social Security 101 for Caseworkers**

**Attorney Lara Webb Fors, Springfield Regional Prosecutors Child Support Office, MO**

*The Social Security Administration (SSA) is a tremendous partner with the federal IV-D program. Come learn how the partnership works, what information the SSA can give you, and what kind of benefits SSA will pay. You will learn the difference between SSA disability payments and SSI (supplemental security income) payments, and what those differences mean for your child support case. All child support professionals are welcome.*

### **Track D. Tribal Foster Care**

**Kay Casey, Public Consulting Group; Stacey Priest, Westmoreland County, PA**

*This workshop will address the ways that Native American/ Alaska Native Tribes have developed a culturally sensitive foster care program to address the concerns for Native children and families. The workshop will touch on the impact of children placed in out of home care and the challenges they face. We will explore the Federal funding that supports tribal foster care and ways that tribes can access the resources. The workshop will address how blended funding can sustain a tribal foster care system.*



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### **Track E. Domestic Violence Smart Legal Practice for Child Support Attorneys**

**Loretta Frederick, Battered Women's Justice Project; Melissa Johnson, OCSE; Ashley Wilson, Osage Nation**

*Attorneys working in the child support program are frequently in the position of establishing and enforcing child support orders for survivors of domestic violence. This workshop will focus on understanding how the dynamics of family violence are likely to impact child support legal practice, examine personal and professional biases about domestic violence and victim behavior, and identify pragmatic strategies for safety informed pre-court case preparation and court management practices.*

## **Tuesday, June 12, 2018**

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8:00 a.m. – 4:00 p.m.

**Registration**

8:00 a.m. – 9:00 a.m.

**Continental Breakfast**

9:00 a.m. – 10:15 a.m.

**Plenary - The Song Remains the Same, Opiates in Indian Country**

**Rick Moldenhauer, Minnesota DHS, Alcohol and Drug Abuse Division**

10:15 a.m. – 10:30 a.m.

**Morning Break**

10:30 a.m. – 12:00 p.m.

**Concurrent Workshops**

### **Track A. Words with Friends, the Tribal IV-D Regulations**

**Chad Sawyer, OCSE; Nancy Mathieson, OCSE**

*Come test your knowledge of the tribal IV-D regulations through group activities and scenarios and learn about the requirements to operate a IV-D tribal child support program.*

### **Track B. DNA Certification**

**Marcus Howard, LabCorp**

*This interactive workshop will train participants on the proper collection of buccal swab specimens for DNA paternity testing. The first part of the training covers the completion of the Chain of Custody form that collects information for each party in the test. The second part covers the actual swabbing process and then the packaging of the materials. Workshop participants will also swab a fellow workshop attendee to get a real hands on training. In addition to the swab training, some aspects of the laboratory genetic testing methodology will also be incorporated into the session, thus giving everyone a full scope of the importance of the buccal swab collection procedure.*



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### Track C. Motivation at the Workplace

#### Chance Rush, Cloudboy Consulting

*Ask anyone who works in the child support field, it is not an easy job and often you may feel as though you are not making the CP or NCP happy...taking too much or not getting enough. From time to time we all find ourselves dealing with that familiar “burned-out” feeling. This session will provide you with the tools to overcome mental fatigue and empower you to maintain perspective of the positive impact of your work. Your work matters!*

### Track D. Tribal Chat and Tweet **Limited seating available for 40 attendees.**

#### **Sandy Cloer, Eastern Band of Cherokee; Lisa Skenandore, SMI; Mali Dana, Penobscot Nation; Lara Webb Fors, Springfield Regional Prosecutor’s Child Support Office, MO; Sharon Pizzuti, Courtland Consulting**

*First conceived by WICSEC in 2015, the “Leadership Chat and Tweet” is exactly that: an unscripted, informal discussion among audience members. For this session, we’ve added a twist with a focus on collaboration with Tribal child support. Child support administrators, managers, caseworkers, and private partners share their perspectives on leadership and will explore the such topics as: how to better collaborate with tribal partners, leadership development, and management vs. leadership. The goal of the very popular Chat and Tweet is to have a thought-provoking conversation that will engage and inspire participants, provide new and diverse insights about leadership, and offer ideas on leadership. Discussion leaders will keep the conversation going, but everyone will have a chance to participate. Be sure to install Twitter on your smart phone and set up a Twitter account, so you can Tweet your remarks (if you are so inclined) during this highly interactive session.*



### Track E. Tribal Jurisdiction in the 21<sup>st</sup> Century

#### **Jeffrey Holth, The Jacobson Law Group; Joseph Halloran, The Jacobson Law Group; Michael Murphy The Jacobson Law Group**

*Every day the federal courts determine what amount of jurisdiction tribes can exercise or what limitations will be placed on our civil and criminal jurisdiction. This session will provide an overview of recent case law in which tribal jurisdiction has been modified. Whether your practice is exclusive to child support or not, you won’t want to miss this engaging discussion of recent decisions impacting our authority to adjudicate issues in Indian Country.*

12:00 p.m. – 1:30 p.m.

**Lunch on Your Own**



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1:30 p.m. – 2:45 p.m.

### Concurrent Workshops

#### Track A. Directors Only Roundtable

**Sandy Cloer, Eastern Band of Cherokee; Aimee Turner, Delaware Tribe; Sue Smith, LCO**

*This session is specifically limited to Tribal IV-D program directors and managers. The purpose of the roundtable is to provide an opportunity for program directors and managers to network regarding issues affecting our programs. All directors are encouraged to attend.*

#### Track B. Child Support Innovations –Parent Accountability

**Kara Whitworth, Cherokee Nation; Miranda Bush, Cherokee Nation**

*“Being able to work together is the key when establishing new child support cases! To better ensure our new clients are aware of the child support process and provide useful co-parenting information, Cherokee Nation developed a parenting curriculum as a result of receiving a Tribal innovative Grant in 2015. This curriculum is now utilized on a regular basis for all incoming establishment cases. The goal of the curriculum is to provide helpful information about the child support process, as well provide useful tips on how to work together when raising and supporting a child in two different households. Come learn more about the curriculum, how Cherokee nation utilizes it, and what our current data results are indicating when clients do attend the class.”*

#### Track C. Build it and They Will Come – Moms Program

**Mina Spalla, White Earth Nation; Julie Williams, White Earth Nation; Shanoah Bevins, White Earth Nation**

*The MOMS (Maternal Outreach and Mitigation Services) in Naytahwaush provides, services for pregnant women in a supportive environment to deal with the medical, spiritual, and emotional problems caused by addiction to drugs including opiates and heroin. The program showed such amazing success within the first year it was recognized by the Minnesota Department of Human Services, by honoring them with Commissioner’s Circle of Excellence for 2016. The Reservation recognized a growing need for programming for anyone, that wasn’t pregnant or had an infant under one year of age. The program was duplicated in Naytahwaush and White Earth to serve this population, referred to as the MAT Program (Wiidokadaadiwag). In this session you will learn how the White Earth Reservation built programming that merged traditional and westernized methods to create a whole new innovative approach which we refer to as, the common sense approach.*

#### Track D. ICW and Child Support

**Sandy Cloer, Eastern Band of Cherokee; Barbara Parker, Eastern Band of Cherokee; Kay Case, Public Consulting Group**

*How does Indian Child welfare and child support program? This session will address the importance of the two programs working together to enhance the quality of life for E.B.C.I tribal children. E.B.C.I programs directors will share firsthand experience.*





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### **Track E. Indian Law Historical Trauma**

**Marsha Harlan, Indian Collaborative Consultants, LLC; Charles Tripp, Legal Advocates for Indian Country, LLP**

*Federally recognized tribes are sovereign entities; however, the exercise of our sovereign rights has been impacted drastically throughout history. Join us as we consider the impact of federal law decisions which have resulted in much of the historical trauma tribal members endure today.*

2:45 p.m. – 3:00 p.m.

**Afternoon Break**

3:00 p.m. – 4:15 p.m.

**Concurrent Workshops**

### **Track A. Charting a Strategy for the Future Roundtable**

**N.T.C.S.A. Board Members**

*This session will provide insight into the ways Tribal IV-D programs can prepare for future initiatives that will impact our programs, our tribes, and most importantly - our children. Please join us as we explore ways we can provide a united front in taking care of our children.*

### **Track B. Paternity Establishment**

**Jerry Sweet, 1 Family Services in Indian Country, LLC; Charles Tripp, Legal Advocates for Indian Country, LLP**

*It's well documented that children can benefit greatly by knowing who their father is. During this session, we'll discuss the many benefits of paternity establishment for children. Feel free to share interesting paternity situations you have experienced in your work and we will do the same. Come hear firsthand experience about how establishing paternity in Indian Country has affected tribal families, tribes and tribal court. Time will be made available during the session you individuals to share their experience. If you want to shed a few tears or laugh until your jaws hurt. These presenters have over 50 combined years in child support. The stories they can tell.*

### **Track C. Two Spirit Parents**

**Michael Adrian, Program Development Division Director, Michigan Dept. of Health and Human Services Office of Child Support**

*At last year's conference, Michael Adrian provided insight into the changing landscape of establishing parenthood as a result of the 2015 decision of the Supreme Court of the United States legalizing same same-sex marriage. This decision has created unique and challenging questions for IV-D child support programs. The program wants to serve these two-spirit families – so how do we do that? Michael will provide similar information that he provided last year and include additional updated perspectives and how the Uniform Parentage Act can help.*



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### Track D. Cultivating State and Tribal Relations

**Raegan Hendrickson, White Earth Nation; Tami Masuca, OCSE; Deditra Zabinski, State of Minnesota; Julie Erickson, State of Minnesota**

*Need some practical ideas on how to cultivate and improve your state-tribal child support relationships? Join us to learn how the State of Minnesota and the four tribal IV-D programs in the state worked together to overcome obstacles, create new business patterns and strengthen their relationships. The presenters will share the goals, strategies and outcomes of the on-going state-tribal workgroup they convened in 2013, sharing what they learned along the way.*



### Track E. Sovereign Citizens and Their Impact on the Legal System

**Mary McComb, Minnesota Department of Corrections**

*There is a strange new subculture, identified as “the sovereign citizen’s movement” finding its way into Indian Country. Individuals who have enlisted in this movement are reaping havoc on judicial systems throughout the United States and abroad. Unfortunately, tribal jurisdiction is not immune from this very fast growing group. “Sovereigns” believe they have the ability to determine what laws will apply to them and which ones they can ignore. This session will address the groups’ extreme foundational beliefs, their tactics, and the consequences of their actions upon our legal systems.*

5:00 p.m. – 7:00 p.m.

### FAMILY FUN NIGHT - PLAYWORKS/LINK CENTER

*In appreciation for all the hard work our child support staff contribute each day, we invite you and your family to join us for dinner and some family activities.*

## Wednesday, June 13, 2018

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8:00 a.m. – 3:30 p.m.

**Registration**

8:00 a.m. – 9:00 a.m.

**Continental Breakfast**

9:00 a.m. – 10:15 a.m.

**Concurrent Workshops**

### Track A. Tribal Budgets Part 1

**Monica Adams, OCSE; Mausami Kothari, ACF; Tami Masuca, OCSE; Lisa White, OCSE**

*It’s that time of year again! Time to develop your FY19 child support budget! **Bring your laptop and last year’s budget and join our budget experts in this extended, hands-on training session.***

*This session will begin with an introduction to preparing your annual budgets – why a budget is required, why the narrative information is required, why it’s important to submit your budget by the due date, etc. Then we will review the Tribal Budget Toolbox tools, specifically reviewing the Excel Budget Template. This 3-hour session will allow ample time for you to complete your Tribal Budget Excel Template with individual guidance by the trainers. Your federal partners are here to assist!*





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### Track B. Recharge Your Battery, Resorting Your Focus

#### **Chance Rush, Cloudboy Consulting**

*Finding the balance between life and work can be a job itself. Working in a demanding field like child support, we all have days when we're tired and feel like we need a long vacation. This engaging session will provide insight into ways to recharge your battery, rejuvenate your motivation, and restore your focus. Come join us for this lively experience.*

### Track C. Impact of Tribal I-VD in Indian Country Part 1

#### **Jerry Sweet, 1 Family Services in Indian Country, LLP; James Fleming, State of North Dakota; Jackie Scharping, SMI**

*It is important to remind ourselves of past experience on how child support program changed with the addition of the tribal programs and the partnerships created between tribes and states. This session will focus on the challenges from the beginning, the lessons learned, partnerships and how the program grew. Three expert presenters will be available to share first hand experiences from past to present to future of the child support program.*

### Track D. Prisoner Reintegration

#### **Lori Lofrano, Minnesota Department of Corrections**

Research has shown that accumulation of child support arrearages during incarceration makes reentry that much more difficult upon release. Research has also shown that family connections are critical for success, not only for the offender, but also for their children. After working with offenders who are incarcerated for the past ten years, I have learned that is just the tip of the iceberg. This session will cover Minnesota's innovative shared position of child support liaison and how working with offenders while incarcerated on child support and paternity issues makes for a more smooth transition from prison to community, both for the offender and for the child support agency. The session will also cover strategies and the research behind doing this work from a trauma informed perspective.



### Track E. Child Protection Services and Child Support Agencies – Working Together for the Benefit of Tribal Families

#### **Tammy Swanson, Law Office of Swanson, Drobnick, and Tousey.**

*The ability to enforce child support cases in tribal jurisdiction was implemented as an effort to benefit tribal children. Child protection cases, or Indian Child Welfare cases, are often initiated as the result of single parents who are in financial or social crisis. What can Tribal Child Support Agencies do to ensure the most vulnerable families receive the necessary assistance? This session will provide information regarding the opportunities for Tribal Child Support Agencies to provide a positive impact upon children and their parents in these dire circumstances.*

10:15 a.m. – 10:30 a.m.

**Morning Break**

10:30 a.m. – 12:00 p.m.

**Concurrent Workshops**

### Track A. Tribal Budgets Part 2

**Monica Adams, OCSE; Mausami Kothari, ACF; Tami Masuca, OCSE; Lisa White, OCSE**  
Session Description Continuation from Part 1 **(Bring Your Laptop & Last Year's Budget for Hands on Assistance)**



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### Track B. Financials for Frontline Staff

**Amanda Wilkins, Osage Nation; Chad Sawyer, OCSE**

Finance workers, here is your chance to interact with other finance workers and discuss best practices. This session will highlight the finance departments of two diverse tribal child support agencies, as well as, their methods of receiving, recording, and distributing support payments. Got questions about the 34A, federal recording keeping requirements, or assigned arrears? A representative from OCSE will present on these issues. This session is a great opportunity not only for professional development but to network with other finance professionals within the child support field.

### Track C. Impact of Tribal I-VD in Indian Country Part 2

**Jerry Sweet, 1 Family Services in Indian Country, LLP; James Fleming, State of North Dakota, Jackie Scharping, SMI**

Session two will a continuation of part one as well as a presentation about the Tribal Offset Program consortium. Hear how North Dakota has partnered with tribes to assist tribal families.

### Track D. Individual Wellness in a Compressed World

**Dyllan Smith, Lac Courte Oreilles Band of Ojibwe**

The aim of this session is to provide practical, reliable tools that help you contend with modern lifestyles in a modern world. Living in our fast paced, advanced technological society filled with modern conveniences can be a marvelous experience. However, it also has its negative consequences. This session provides options to help improve an individual's physical and mental wellbeing while going through life as we know it today.



### Track E. Jurisdiction to Jurisdiction – Why Would We Ever Transfer a Case?

**Amber Ahola, Leech Lake; Chrstina Green, Legal Advocates in Indian Country, LLP; Sarah Stahelin, Leech Lake**

There are many occasions in which transferring a case to another sovereign's jurisdiction is required. This session will explore the justifications for transfer, the appropriate procedures for completing a transfer, and responsibilities of the Child Support Agency responsible for enforcing the case.

12:00 p.m. – 1:30 p.m.

**Lunch on Your Own**

1:30 p.m. – 2:45 p.m.

**Concurrent Workshops**

### Track A. Tribal Budgets Part 3

**Monica Adams, OCSE; Mausami Kothari, ACF; Tami Masuca, OCSE; Lisa White, OCSE**

Session Description Continuation from parts 1 and 2 **(Bring Your Laptop & Last Year's Budget for Hands on assistance)**



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### Track B. Social Security 101 for Caseworkers

**Atty. Lara Webb Fors, Springfield Regional Prosecutor's Child Support Office, MO**

*The Social Security Administration (SSA) is a tremendous partner with the federal IV-D program. Come learn how the partnership works, what information the SSA can give you, and what kind of benefits SSA will pay. You will learn the difference between SSA disability payments and SSI (supplemental security income) payments, and what those differences mean for your child support case. All child support professionals are welcome.*

### Track C. Addressing AODA Issues as Barriers to Child Support

**Marsha Harlan, Indian Collaborative Consultants, LLC**

*Alcohol and Substance Abuse have long been obstacles to healthy living in Indian Country. Please join us for this lively discussion as we look at the impact of drugs and alcohol on our tribal families. In this session, we will discuss the extent of the problem and collaborate on ways to overcome the resulting harm these issues have on our children.*

### Track D. TANF and Child Support, Successful Partners

**Delia Smith, Oneida Nation; Rachel Sablan, Mille Lacs Band Ojibwe; Tami Smith, Mille Lacs Band Ojibwe**

*This session will share ideas on how participants can maintain a good working relationship between Tribal TANF and child support programs as well as other social services programs. Please be ready to share any program events between different tribal programs. Group discussion and exchange of ideas or troubles and ways to solve program cross over will be encouraged.*



### Track E. Judicial Perspective Collaborating with Support Programs

**Charles Tripp, Legal Advocates for Indian Country, LLP; Amber Ahola, Leech Lake; Lisa Otipoby-Herbert, Osage Nation**

*Individuals coming into the courthouse desire a full and competent resolution to all their issues. It's imperative for Court and Support Program Staff to effectively coordinate protocols and procedures which enable clients to receive a comprehensive approach to their concerns. Join us we consider the ways in which Courts and social programs can work together.*

2:45 p.m. – 3:00 p.m.

**Afternoon Break**

3:00 p.m. – 4:15 p.m.

**Networking Time**

5:15 p.m. – 7:30 p.m.

**Awards Banquet**

8:30 p.m. – 12:00 a.m.

**Music / Entertainment**



# 2018 N.T.C.S.A. Training Conference

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### **Thursday, June 14, 2018**

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9:00 a.m. – 10:00 a.m.	<b>Plated Breakfast</b>
10:00 a.m. – 11:00 a.m.	<b>NTCSA General Membership Meeting</b>
11:00 a.m. – 12:00 a.m.	<b>Closing Ceremonies</b>

*\*\*Agenda Subject to Change\*\**

