

# 2022 Annual NTCSA Training Conference

## Sunday June 12, 2022

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5:00 p.m. – 6:30 p.m.

Presidents Welcome Reception & Early Registration  
Hard Rock Tower – Sky Room

## Monday June 13, 2022

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7:00 a.m. – 4:00 p.m.

Registration

7:00 a.m. – 8:00 a.m.

Continental Breakfast

Attendees are invited to wear their

8:00 a.m. – 9:45 a.m.

Opening Ceremonies

ribbon skirts / ribbon shirts to opening ceremonies

Welcome – Chance Rush

Color Guard and Flag Ceremony

**\*\*Please have Tribal Flags at the Registration Desk prior to opening ceremonies\*\***

NTCSA Welcome – Sandy Cloer, President

ERICSA Update – Laura Stone, President Elect

WICSEC Update- Veronica Riley, President

NCSEA Update – Ann Marie Ruskin, Executive Director

OCSE Update – Commissioner Tangler Gray

Cherokee Youth Choir Performance

9:45 a.m. – 10:15 am.

NTCSA GENERAL MEMBERSHIP MEETING

10:15 a.m. – 10:30 a.m.

Morning Break / Visit with Exhibitors

10:30 a.m. – 12:00 p.m.

**Plenary – The Present and Future Status of Indian Country Through the Eyes of Tribal Leaders**

**Principal Chief Geoffrey Standing Bear, Osage Nation; Principal Chief David Hill, Muscogee Nation; 2<sup>nd</sup> Chief Del Beaver, Muscogee Nation; Principal Chief Chuck Hoskin, JR., Cherokee Nation; Jerry Sweet, 1 Family Services In Indian Country**

Join us in welcoming the esteemed Principal Chiefs from the three largest tribes in Northeastern Oklahoma as we discuss the present and future status of Indian Country. Cherokee Nation Principal Chief Chuck Hoskin, Jr., Osage Nation Principal Chief Geoffrey Standing Bear, and Muscogee Nation Principal Chief David Hill will share their thoughts and experiences as leaders in today's tribal arena.

12:00 p.m. – 1:00 p.m.

Lunch Provided by NTCSA



# 2022 Annual NTCSA Training Conference

1:00 p.m. – 2:30 p.m.

## Concurrent Workshops

### Track A – Effective Operations / Federal

#### 1115 Grants – Intergovernmental Case Processing Innovation Project

***Willow “Sis” Horn, Fort Belknap Indian Community; Danita Herrera, Klamath Tribes; Beth Dittus, State of N. Dakota; Alison Johnson, Three Affiliated Tribes***

In September 2019, OCSE awarded funding to 7 states and 2 tribal child support agencies through the Intergovernmental Case Processing Innovation demonstration grant (PDF). The grantees included Fort Belknap Indian Community Child Support Enforcement Program (FBIC CSEP) in Montana; The Klamath Tribes from Oregon; and the State of North Dakota and the Three Affiliated Tribes in North Dakota. The Fort Belknap Indian Community Child Support Enforcement Program (FBIC CSEP) grant focused on gaining access to the Federal Parent Locator Service (FPLS) to help the FBIC CSEP locate parents, inform them of their financial obligations to the child(ren), establish child support orders and interact with noncustodial parents in a fair, meaningful, and conclusive manner. The Klamath Tribes grant also sought to complete the requirements to have direct access to the Federal Parent Locator Service portal. The State of North Dakota project with the Three Affiliated Tribes sought to increase collections on intergovernmental cases and improve intergovernmental case processing procedures by managing state and tribal referrals, transfers, and shared cases.

### Track B – Front Line Heroes

#### Welcome New Workers, Ask Us Anything

***Stacey Koski, Oneida Nation; Stacy Caudle, Kickapoo Tribe of Kansas; Ike Teesateskie, Eastern Band of Cherokee; Linda Moser-Buse, Ho-Chunk Nation***

One of the first things we learn as child support workers is that often we run into situations that are unique. The Welcome New Worker, Ask Us Anything session will be an interactive panel discussion with present and former child support workers from different regions and different roles. Questions and discussion will be facilitated and encouraged in this session; no child support topic is off limits!

### Track C – Healing & Wellness

#### Secondary Traumatic Stress & Self Care

***Kimee Wind, University of Montana National Native Children’s Trauma Center***

This training honors the experience of people in helping roles professionally and personally who are regularly exposed to the traumatic experiences of others. Participants will learn the definitions and concepts for secondary traumatic stress (STS), burnout, and compassion fatigue, as well as consider individual and organizational factors that contribute to the experience of negative symptoms.



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## **Track D – Holistic Partnerships**

### **Understanding the Impact of the Cycle of Violence upon Families & A Tribal Approach to Working with Families Involved in this Cycle**

**Melissa Rupprecht, Delaware Tribe; Miriam Wathen, Delaware Tribe; Cynthia Burlison, Delaware Tribe; Shelby Lacey, Delaware Tribe; Laura Kuester, Help in Crisis Inc.; Kryss Havenar, Help in Crisis Inc.**

This session is an excellent opportunity for front-line professionals to learn more about the impact the cycle of violence has upon families and listen in on how one tribal program is advocating for these families. The Help in Crisis representatives will be providing an overview of how violence impacts families and sharing their experiences while working in this field. The Delaware Tribe of Indians designed their children and families' services programs to work together for the betterment of their families. They will present an informative overview of how they collaborate together for their families within their tribal communities!

## **Track E – Law & Order / Legal**

### **Sovereignty Matters: McGirt's Implications to the Jurisdiction of tribes in Oklahoma** **Chrissi Nimmo, Cherokee Nation**

This workshop will discuss both the civil and criminal jurisdictional landscape of Indian Country in Oklahoma in the wake of the landmark decision by the United States Supreme Court in *McGirt v. Oklahoma*, which held that the Reservation of the Muscogee (Creek) Nation has never been disestablished.

2:30 p.m. – 2:45 p.m.

**Afternoon Break / Visit with Exhibitors**

2:45 p.m. – 4:15 p.m.

## **Concurrent Workshops**

### **Track A – Effective Operations / Federal** **The OCSE Child Support Portal for Tribes**

**Jay Butler, OCSE; Courtney Garnand, OCSE**

OCSE's Child Support Portal provides Tribal child support users access to valuable Federal Parent Locator Service (FPLS) participant data to assist them with establishing, modifying, or enforcing child support obligations. Through an interactive application demonstration, we will cover the types of information available through the Federal Case Registry (FCR) Query, Locate, Department of Defense (DoD) Entitlement, and eEmployer applications on the Portal. In addition, we will provide a preview of the new Portal Communication Center that when expanded to Tribal users will allow secure communication, including the ability to exchange supporting documents, between tribes, states, employers, and other child support stakeholders.



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## **Track B – Front Line Heroes**

### **Child Support Potpourri Best Practices**

***Sunnie Bisonette, LCO; Jen McFaggan, LCO; Terri Lee Diaz, Mescalero Apache Tribe; Cateri Chavez-Cervantes, Mescalero Apache Tribe***

Come prepared to share your knowledge and be engaged in the Front-Line Child Support Potpourri Best Practices session for a free style, roundtable session designed to have an interactive discussion with session attendees on the many complex particulars and best practices of the Tribal IV-D world. Use this opportunity to collaborate with your colleagues and share best practices, issues/questions, and much more.

## **Track C – Healing & Wellness**

### **Using Integrative Services to Address Addiction in a Tribal Setting**

***Anna Miler, Cherokee Nation; Ashley Lincoln, Cherokee Nation***

Through this workshop, participants will be provided an overview of Cherokee Nation's integrative approach to address opioid misuse within a Tribal population and understand the science and research behind Medication Assisted Treatment (MAT) and its effectiveness.

## **Track D – Holistic Partnerships**

### **Prisoner Re-Entry Simulation**

***Melissa Johnson, OCSE***

The Reintegration Simulation walks participants through the struggles and challenges faced by individuals who are transitioning from incarceration back into society. The goal of this simulation is for participants to gain an understanding of the significant obstacles faced by men and women attempting to navigate the system upon their release from incarceration and returning home to their communities. To walk in the shoes of one who is returning home gives invaluable insight for professionals who are tasked with helping those individuals achieve a successful reintegration.

## **Track E – Law & Order / Legal**

### **Tribal – State Collaborations for Successful Problem Solving**

***Justice Megan Cavanagh, Supreme Court Liaison to Tribal Courts***

Justice Megan Cavanagh will be speaking on the Tribal State Federal Judicial Forum. She will give a historical perspective on the creation of the Forum, detailing the process as well as explaining the climate of relationships between State and Tribal Courts at its



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inception. As the Forum liaison from the Supreme Court, Justice Cavanagh will discuss also the current state of the Forum. She will talk about how the Courts are working together to collaborate and learn from each other in areas such as Problem Solving and Peacemaking Courts.

## Tuesday, June 14, 2022

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8:00 a.m. – 4:00 p.m.

**Registration**

8:00 a.m. – 9:00 a.m.

**Continental Breakfast**

9:00 a.m. – 10:15 a.m.

**Plenary -**

***Chance Rush***

Description Pending

10:15 a.m. – 10:30 a.m.

**Morning Break / Visit with Exhibitors**

10:30 a.m.- 12:00 p.m.

**Concurrent Workshops**

**Track A – Effective Operations / Federal**

**Budgets**

***Monica Adams, OCSE***

Come to learn with other tribal child support program directors the information you need to fully understand the budget process to be able to educate yourself, your staff and your tribal council. Budgets are necessary to maximize your child support grant funding to operate your child support program. OCSE will be the presenters to provide information on authorized IV-D activities, which Tribal child support expenditures are allowable, allocable and reasonable. Generally, these funds support the salaries and benefits of staff, office supplies, certain equipment purchases, travel, training, and operating costs for the administration of the tribe's IV-D plan. The non-federal share of program expenditures may either be cash or a third-party (in-kind) donation. Both types of program expenditures must meet the guidelines for allowable costs and be reasonable and allocable to the child support program. ***There will be a follow up opportunity to work on your individual budgets in the Multi-Purpose Room.***



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## **Track B – Front Line Heroes**

### **Financial Roundtable for Front Line Staff**

***Raegan Hendrickson, White Earth Nation; Jamie Wirth, White Earth Nation***

Finance workers, here is your chance to interact with other finance workers and discuss best practices. This session will highlight the finance departments of two diverse tribal child support agencies, as well as, their methods of receiving, recording, and distributing support payments. Got questions about the 34A, federal recording keeping requirements, or assigned arrears? This session is a great opportunity not only for professional development but to network with other finance professionals within the child support field.

## **Track C – Healing & Wellness**

### **Families Today**

***Elysia Rodriguez, Ho-Chunk Nation; Lara Webb Fors, Public Knowledge***

Lara is a great resource on the UPA, and its forward-looking ideas on parentage. I will be surveying tribal codes and giving an overview of how tribes are addressing present and future issues in parentage. I will also be including case scenarios from tribal and non-tribal jurisdictions.

## **Track D – Holistic Partnerships**

### **Addressing Alcohol and Drug Abuse Issues as Barriers to Child Support**

***Marsha Harlan, Legal Advocates for Indian Country***

This session will consider the ways our communities are being affected by alcohol and drug abuse and the systemic barriers these problems create for the health and welfare of our families. We will explore the options available for enforcing support orders against the backdrop of alcohol and drug abuse as well as the abandonment and criminal behaviors which are often subsequent to these ills. We will also examine ways to alleviate the hardships caused by addiction and its consequences.

## **Track E – Law & Order / Legal**

### **Evolution of Child Support – What We Know Now vs. What We Knew Then**

***Jerry Sweet, 1 Family Services in Indian Country; William Woods, Three Affiliated Tribes; Lisa Skenandore, SMI***

Join this panel discussion of the evolution of child support since its inception more than two decades ago. This panel of long-time and experienced tribal child support professionals will share the history of the tribal child support program as well as provide insight into lessons learned and what is envisioned for the future.



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12:00 p.m. – 1:00 p.m.

Lunch on Your Own

1:00 p.m. – 2:30 p.m.

## Concurrent Workshops

### **Track A – Effective Operations / Federal Budget Amendments and How to Seek a Waiver of Non-Federal Share** *William Woods, Three Affiliated Tribes*

Session will address two subject areas. The first portion will go through the steps necessary to amend a Tribal Child Support Plan. The session will include a power point presentation that addresses the 14 Federal Requirements to operate a IV-D Tribal Program, including what type of activities warrant a Plan Amendment. The second portion of the session will address how to submit to receive a Waiver of all or a portion of your Non-Federal Share of your annual program Budget.

### **Track B – Front Line Heroes**

#### **Cyber Security Risks to Child Support Data in the Information Age** *Danny Markley, OCSE; Linda Moser-Buse, Ho-Chunk Nation*

This workshop will discuss issues relating to the explosive increase of cybersecurity attacks relating to phishing scams, malware, and ransomware attacks to child support systems. This workshop will highlight the changing world of technology and its impact on the child support program with an emphasis placed on proactive measure and safeguarding requirements as they relate to child support data.

### **Track C – Healing & Wellness**

#### **Unique Case Situations Roundtable**

*Jacalyn Ironmaker, Chippewa Cree; Kristen Degase, Cherokee Nation;  
Heather Snow, Osage Nation*

Join us for a roundtable discussion to discuss how your tribe deals with unique case situations in the areas of TANF referrals, child support guidelines and payments, paternity, and incarceration. Come prepared to discuss how your Tribal IV-D Program deals with the most unique or difficult situations regarding unemployed NCP's, employment assistance, non-payment, arrears negotiations, incarcerated NCP's, out of home placement, incarceration/contempt and any information that you think other colleagues would appreciate learning. Information & idea exchanging is key!



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## **Track D – Holistic Partnerships**

### **How Can We Be Better Partners, State & Tribal Collaborations**

***Susan Arkeketa, Muscogee Nation; Kara Pasqua, Cherokee Nation;  
Carlissa Neal, Oklahoma CSS***

Join us for this engaging panel discussion between tribal representatives Susan Arkeketa with the Muscogee (Creek) Nation Child Support Services, Kara Pasqua with the Cherokee Nation Office of Child Support Services and Tribal Liaison Carlissa Neal with Oklahoma Child Support Services as we discuss how to work together more efficiently and effectively to further our shared interests in providing child support services that best serve our customers.

## **Track E – Law & Order / Legal**

### **Tribal Courts vs. State Courts – A Comparison**

***Marsha Harlan, Legal Advocates for Indian Country; Nicholas Palos, NY State Family Court***

Tribal Courts and State Courts have some differences when it comes to child support proceedings, but there are some similarities as well. This workshop will compare and contrast these two jurisdictional tribunals. Topics to be covered include paternity establishment, support establishment, modifications, contempt proceedings, unique enforcement tools, and much more. There will also be information pertaining to best practices for dealing with these courts provided during this session.

2:30 p.m. – 2:45 p.m.

**Afternoon Break / Visit with Exhibitors**

2:45 p.m. – 4:15 p.m.

## **Concurrent Workshops**

### **Track A – Effective Operations / Federal**

#### **It's Electric: Best Practices for Developing Electronic Case Files**

***Chad Sawyer, OCSE; Roseann Reeves, Tulalip Tribes; Trina Schuyler, Oneida Tribe;  
Natalie Njoku, OCSE; Kaylee Campbell, Tulalip Tribes***

Have you experienced an increase in staff who are teleworking? Are they able to access case files remotely? This workshop will provide information on developing electronic case files and complying with security and privacy requirements of the Federal Information Security Management Act (FISMA) and Federal Risk and Authorization Management Program (FedRAMP). Participants will also learn best practices from the Oneida and Tulalip child support programs.





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## **Track B – Front Line Heroes**

### **Intergovernmental Child Support 101**

***Rob Velcoff, Intergovernmental Support Services***

Whether you are a newcomer to the world of interstate child support, or you are a more seasoned professional, this workshop is for you. The session starts with a beginners guide to processing interstate cases, including information on FFCSOA vs UIFSA. Concepts to be discussed include establishment, jurisdiction, enforcement, registrations, modifications, of an order in another state for enforcement and/or modification, one-jurisdiction vs two-jurisdiction cases, forms, electronic tools, and much more way secure communication portals and more. This will be an idea and information exchanging session!

## **Track C – Healing & Wellness**

### **The Importance of Knowing Your Cultural Identity: A Storytelling Approach**

***Robert Lewis, Cherokee Nation***

Traditional Storytelling has always been an instructive teaching tool to impart cultural history, hunting lore or an underlying moral. Interactive storytelling is a technique that energizes the oral narrative by actively engaging the audience in a participatory manner. This method of storytelling physically involves the participants in the process of invigorating an old story with a new twist. Consider this presentation as another tool for communicating educational information, thereby enhancing others Cultural Knowledge/Learning base.

## **Track D – Holistic Partnerships**

### **Community Relationships & Outreach**

***Melinda McKeveitt-Isham, LCO; Shari Diamond, LCO***

Community Outreach aims to help and support those in need of certain services within our own community. In this session, we will be discussing different tools LCO Child Support uses to reach out and help our community members. Including the use of Social Media, Fuel Pump ads, Family Appreciation Day, Website Job Posting, and the use of our Tribal Child Support Portal.



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## **Track E – Law & Order / Legal**

### **Jeopardy – The Game of Ethics**

***Nicholas Palos, NY State Family Courts***

This session is an interactive program modeled after the popular game show, Jeopardy and promises to engage participants in a fun and stimulating discussion of professional responsibility and ethical conduct while simultaneously providing guidance concerning fundamental issues and best practices. “What is...an ethics session you won’t want to miss?”

4:30 p.m. – 6:30 p.m.

### **Cherokee Nation Cultural Art Activity**

***Tonia Weavel, Tonya Still, and Sue Thompson; Cherokee National Treasures***

***Multi Purpose Room***

All conference attendees are invited to come and learn more about Cherokee Nation lifeways by participating in creating either a personal basket design or a medallion! There will be cultural specialists on hand to provide demonstrations and provide the historical significance of these two types of art designs! It will be a great time to meet up with your colleagues, relax after a day of workshops, and create a piece of art that you can take with you as a reminder of your visit to the Cherokee Nation reservation! Please plan to meet up at this activity created especially for NTCSA attendees. There is no cost for attendees.

## **Wednesday, June 15, 2022**

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8:00 a.m. – 3:00 p.m.

**Registration**

8:00 a.m. – 9:00 a.m.

**Continental Breakfast**

9:00 a.m. – 10:15 a.m.

### **Plenary – Getting to Know Each Other, Interactive Session**

***Stacy Caudle, Kickapoo Tribe of Kansas; Marsha Harlan, Legal Advocates for Indian Country***

This interactive session utilizes the “All About Me” approach and is a popular teaching strategy for students, but it can also be a great way for friends and colleagues to recognize common interests, goals, likes and dislikes and to form a better connection with one another. Come prepared to share a little bit about yourself during this interactive discussion using Poll Everywhere. Don’t be shy, we want to know all about you!

10:15 a.m. – 10:30 a.m.

**Morning Break / Visit with Exhibitors**



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10:30 a.m. – 12:00 p.m.

## Concurrent Workshops

### **Track A – Effective Operations / Federal**

#### **Goal Setting, Performance Targets, and Tribal Report Data**

**Logan Green, Suquamish Tribe; April Lauzon, Saint Regis Mohawk Tribe; Dana Huckabee, OCSE; Melissa Johnson, OCSE**

Tribal programs have opportunity to set challenging goals unique to their programs with the data available and using the “SMART” principles.

### **Track B – Front Line Heroes**

#### **DNA Certification Jani Rosario, Labcorp**

Take advantage of this opportunity to become a certified relationship testing collector! Labcorp is offering an Interactive Buccal Swab Collection Training session that will provide you with step-by-step instructions on the buccal swab collection process and a review of the chain of custody requirements necessary to perform collections at your agency’s location. By the end of this session, you will have the knowledge needed to perform certified collections. Certificates of completion will be provided to individuals within two weeks of completing this session.

### **Track C – Healing & Wellness**

#### **NEAR Science: Beyond ACE’s - PART 1**

**Stacey Williams, CREOKS Health Services; Delainna Percifield, CREOKS Health Services**

The NEAR Science explores the Neurobiology, Epigenetics, ACEs Study and Resilience. We know that Adverse Childhood Experiences (ACEs) can increase risks of long-term physical, emotional and social disparities; however, we also know that protective factors can support children, adults and families and decrease those risks. This training explores how life experiences impact our biological nervous system. It takes a deeper dive into the ACEs Study and how to interpret the results to find best fit practices to increase the Core Protective Factors of building capabilities, increasing attachment and belonging, and fostering the growth of community, culture and spirituality.

### **Track D – Holistic Partnerships**

#### **Overcoming Obstacles: Breaking Down CS Obligations Through Budgeting**

**Susan Sharp, Cherokee Nation**

This workshop will teach counselors and advocates how to teach parents who are required to pay child support the ability to budget and still have money to pay their own obligations.



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## **Track E – Law & Order / Legal**

### **The Expanding Circle of Tribal Enforcement Remedies**

**Lara Webb Fors, Public Knowledge**

This workshop will give a 360-degree view of the enforcement tools available to IV-D tribal child support programs. We will discuss some history of the tools that the tribes own (income withholding orders) or borrow from the states (federal tax offset). We will also discuss enforcement against less-used income sources (settlements, payments to obligor parents) for your child support program to consider. Please come and share any new ideas your tribe is using or plans for the future.

12:00 p.m. – 1:00 p.m.

## **Lunch on Your Own**

1:00 p.m. – 2:30 p.m.

## **Concurrent Workshops**

### **Track A – Effective Operations / Federal Compelling Storytelling Using Data**

**Veronica Riley, WICSEC President; Joe Mamlin, Grays Peak Strategies; Maureen Leif, Grays Peak Strategies**

When you find yourself advocating for your program, whether that's a change in policy, a funding request, or just getting people engaged and excited about a project, it's important to structure the information you are sharing in a way that gets to the result you want. Sometimes you can present data to support your position, but data by itself isn't always that compelling, and it can be difficult to make the connection between the data and how it impacts real people. You can share stories that better illustrate this, but stories alone are often not persuasive enough. Combining data with stories can give you the best of both by showing the quantitative proof as well as the qualitative impact of what you are proposing. In this interactive session we will dig into how to gather and use qualitative and quantitative data when making the case for your child support program. You'll hear the different kinds of data that are critical to collect and discuss strategies for organizing the data. We'll talk about real world examples and brainstorm together how to strengthen the program with storytelling and data.

## **Track B – Front Line Heroes**

### **Social Media Outreach for Beginners**

**Stacy Caudle, Kickapoo Tribe of Kansas**

Do you have a Facebook page and want to increase engagement? Have you considered a Twitter account but don't know the difference between a handle and a hashtag? DM, IG, RT have you SMH?? Join us for tips and tricks to create and maintain your program's social media presence.



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## **Track C – Healing & Wellness**

### **NEAR Science: Beyond ACE's – PART 2**

**Stacey Williams, CREOKS Health Services; Delainna Percifield, CREOKS Health Services**

The NEAR Science explores the Neurobiology, Epigenetics, ACEs Study and Resilience. We know that Adverse Childhood Experiences (ACEs) can increase risks of long-term physical, emotional and social disparities; however, we also know that protective factors can support children, adults and families and decrease those risks. This training explores how life experiences impact our biological nervous system. It takes a deeper dive into the ACEs Study and how to interpret the results to find best fit practices to increase the Core Protective Factors of building capabilities, increasing attachment and belonging, and fostering the growth of community, culture and spirituality.

## **Track D – Holistic Partnerships**

### **Out of Home Placement, ICW, Kinship Care**

**Delia Smith, Oneida Nation; Andrea Kihega, Otoe-Missouria Tribe**

This session will be an opportunity to share best practices for Program collaborations. The speakers will share their tribal agreements with other departments that are connected to families with children out of the home. Conversation on way to break down barriers between departments to optimize the best-case management techniques for clients.

## **Track E – Law & Order / Legal**

### **Child Support – Ensuring the Best Interests of Children**

**Marsha Harlan, Legal Advocates for Indian Country; Charles Tripp, Indian Collaborative Consultants**

Ensuring the best interests of children is paramount in establishment and enforcement of child support services. Every child deserves a chance to succeed and to have their unique circumstances considered independently as we provide the basic foundations of identity and support. This session will provide lively dialogue pertaining to the definition of “best interests” and ways in which we can work to ensure the interests of each child is foremost in our efforts.

2:30 p.m. – 2:45 p.m.

**Afternoon Break / Visit with Exhibitors**

2:45 p.m. – 4:00 p.m.

**Concurrent Workshops**

### **Track A – Effective Operations / Federal**

#### **Collaboration and to Share or Not to Share Between Child Support and Child Welfare**

**Dana Huckabee, OCSE**

Discussion of best practices between agencies and what information can or cannot be shared based on federal requirements and in practice from tribal programs perspective.



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## **Track B – Front Line Heroes**

### **Paternity Establishment / Disestablishment**

***Miranda Bush, Cherokee Nation; Julie Bushyhead, Oklahoma CSS; Valerie King, Cherokee Nation; Elysia Rodriguez, Ho-Chunk Nation***

Ever wonder how paternity is established when a child is born to parents that aren't married to each other? What if the mother and/or potential father are minors? What does an agency do when one of the parents is deceased and/or missing? Same sex couples or mother unknown? No, that is not a typo, these are actual scenarios from child support agencies. Join us for an interactive panel discussion about the establishment/disestablishment of paternity.

## **Track C – Healing & Wellness**

### **Employee Wellness**

#### ***Chance Rush***

As child support staff, we all know the balance between life and work can be difficult. Too many times we find ourselves feeling overwhelmed by the situations we face in our daily jobs, only to go home to a whole new set of situations which require our attention. From time to time, we all find ourselves dealing with that familiar “burned-out” feeling. This engaging session will provide insight into ways to recharge your battery, rejuvenate your motivation and restore your focus. Your health and wellbeing are important. Come join us for this lively session. Your work matters!

## **Track D – Holistic Partnerships**

### **TANF & Public Assistance**

***Delia Smith, Oneida Nation; Sandy Cloer, Eastern Band of Cherokee***

Communication between TANF/ Public Assistance programs and the Child Support Agency assist families move toward an improved financial livelihood. The session will help explain the importance of a strong relationship between TANF and Public Assistance programs with Child Support programs. We will explore options and that can improve relationships between Child Support and TANF programs. This session will also be used as an open forum for other tribes to share their best practices or as an opportunity to take new ideas back to your respective programs.



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## Track E – Law & Order / Legal

### Case Law Updates in Child Support Enforcement

#### *Tish Keahna Kruzan, Red Cliff*

Attorney Keahna will be joined by colleagues from the Gathering of Woodland Tribal Child Support Programs, based in Wisconsin. These attorneys will review decisions from the last few years that directly or indirectly relate to your practice as a Tribal child support attorney.

5:00 p.m. – 7:30 p.m.

### Awards Banquet

**Attendees are Invited to wear your favorite Rock Band / Musical Artist T-Shirt**

8:00 p.m. – 11:00 p.m.

### NTCSA Awards Banquet After Party / Social Networking

#### Hard Rock Tower - Sky Room

Join us at a social gathering of our peers, take a photo in the photo booth and dance to music provided by D.J. Rudy Indigenous.

## Thursday, June 16, 2022

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9:00 a.m. – 10:00 a.m.

### Breakfast Buffet

10:00 a.m. – 11:00 a.m.

### Closing Ceremonies

*\*\*Agenda Subject to Change\*\**

